UNICOM®Engineering, Inc.
A Division of UNICOM Global

JOB TITLE: Sr. Business Intelligence (BI) Data Warehouse Developer

Sr. BI Data Wareshouse Developer   **Requistion #19019**
Canton, MA or Plano, TX   **Job Grade 20**
Reports to: Don Marshall

SUMMARY:

The Senior Business Intelligence/ Data Warehouse Developer will be responsible for developing business intelligence and data warehouse solutions. This position will include providing technical leadership in developing the overall BI/DW database/ data management architecture and strategy, implementing and supporting the physical data models and providing guidance to IT management in establishing both a short-term roadmap and long-term BI/DW strategy. This position provides hands-on technical knowledge and leadership working with the Business Analysts, Infrastructure teams, Architects, and Developers in support of all BI/DW initiatives.

ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Architect, develop, and maintain data marts and data warehouses for large manufacturing company.
- Document data warehouse and ETL procedures, sources, and structures.
- Develop and oversee execution of ETL packages hybrid environment.
- Provide first line support in ETL and data issues.
- Develop and support end user report development and data extractions.
- Collaborate with the business units and other IT teams in delivering robust, high quality and effective BI/DW solutions.
- Learn about company's business as appropriate. Shows up to work on time and attends work as scheduled.
- All other duties as requested by supervisor or department head.

COMPETENCY QUALIFICATIONS:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.   The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. If an employee does not meet the required competency level in any area, a required development training plan will be implemented.

Job-Specific Competencies:

(Education and/or years of experience; technical and/or analytical; software or applications; department and/or position specific; internal or external certifications required)

- BS in Systems recommended. Preferred work experience with a Manufacturing or Financial background supporting business intelligence or financial analysis.
- In-depth knowledge and operational experience with Microsoft BI/DW tools, technologies and products (SQL Server, SSIS, SSAS, PowerBI, SSRS etc.)
- Strong analytic, problem solving and collaborative skills.
- Working knowledge of Kimball Data Methodolgy, including slowing changing dimensions, snapshot fact tables, and ETL logging procedures.
- Proficient in SSAS concepts such as Tabular, Multidimensional, Power-Pivot, etc.

- Documented experience developing in SSRS: including reports that utilized matrices, lists, custom URLs, dynamic grouping, and custom graphs.
- Experience in business requirements gathering.
- Detail oriented with strong multi-tasking skills.
- Knowledge and understanding of financial and business principles
- Ability to follow all applicable Business Management System (BMS) processes.

Management Competencies:
(Management experience required)
- None

Core Competencies:
(Other core requirements including communication, presentation, language, math, and reasoning skills)
- Ability to read, write and speak English
- Ability to compose reports and correspondence
- Excellent verbal and written communication skills
- Knowledge of basis addition, subtraction, division and multiplication of numbers is required.
- Candidate must be able to demonstrate their effectiveness in working in complex and dynamic environments.
- Individual must be capable of operating at both the strategic and the tactical level to facilitate successful communication with all levels of support and administrative staff.
- The successful candidate must be a motivated self-starter with an extreme attention to detail and data accuracy.
- Know and follow established company core values

PHYSICAL DEMANDS:
The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; to sit, stand, walk; and to talk and hear. Specific vision abilities required by this job include close vision and the ability to adjust focus.

- Lifting Requirement: 50 pounds
- Lifting Limitation: 50 pounds

WORK ENVIRONMENT:
The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- The noise level in the work environment is usually moderate.

If you are qualified and interested in this position, please contact Keisha Russell in Human Resources at Keisha.russell@unicomengineering.com to apply by May 27, 2019.